



NSSE 2017
Multi-Year Report
NSSEville State University

About Your Multi-Year Report

For institutions participating in multiple NSSE administrations since 2013, the year of the last survey update, this report presents year-to-year results for Engagement Indicators (EIs), High-Impact Practices (HIPs), and key academic challenge items to illustrate patterns of change or stability. It also provides details such as number of respondents, standard deviation, and standard error so that statistical tests can be calculated.

For more information and recommendations for analyzing NSSE data over time, consult the *Multi-Year Data Analysis Guide* on the NSSE website.

nsse.indiana.edu/pdf/MYDAG.pdf

This report contains three main parts: (a) a page that provides a quick reference to important information about each year's administration, (b) multi-year figures, and (c) detailed statistics. Key terms and features are illustrated below.

Report sections

Administration Summaries (p. 3)

A summary of respondent counts, response rates, sampling errors, and administration details for each participation year.

Engagement Results by Theme (pp. 4-7)

Results for ten EIs and selected individual survey items are displayed, organized under four broad themes. The Academic Challenge theme is represented by four EIs as well as several individual items. The three remaining engagement themes (Learning with Peers, Experiences with Faculty, and Campus Environment) are each represented by two EIs.

High-Impact Practices (pp. 8-9)

Results for six HIPs are displayed. First-year student results indicate students who participated in a learning community, service-learning, and research with faculty, and who planned to do an internship or field experience, study abroad, and a culminating senior experience. Senior results indicate students who participated in all six.

Detailed Statistics (pp. 10-13)

Displays detailed information for results including counts, standard errors, and confidence intervals (CIs) for each measure.

Interpreting year-to-year results

When examining year-to-year results, you may wonder whether observed differences signify meaningful change and whether a trend is indicated. Figures display CIs around each score showing the range of values that is estimated to contain the population score 95% of the time. Upper and lower CI bounds are also reported in the Detailed Statistics section.

For further investigation

The Report Builder—Institution Version, updated with current data in the fall, allows for multi-year analysis of Engagement Indicators and individual items. It also affords the analysis of results by subpopulation.

NSSE 2017 Multi-Year Report

Administration Summaries

NSSEville State University

The precision of an institution's population estimates can vary between administrations. An important early step in conducting a multi-year analysis is to review data quality. The values in the tables below were drawn from your *Administration Summary* reports.

Response Details by Participation Year

First-year students						Seniors				
Year	Response rate ^a	Sampling error ^b	Total respondents ^c	Full completions	Partial completions	Response rate ^a	Sampling error ^b	Total respondents ^c	Full completions	Partial completions
2013	32%	+/- 3.7%	472	410	62	35%	+/- 2.9%	751	673	78
2014	34%	+/- 4.3%	350	294	56	42%	+/- 2.8%	737	680	57
2015	33%	+/- 4.0%	395	337	59	38%	+/- 2.8%	744	677	68
2016	31%	+/- 3.6%	486	422	64	34%	+/- 3.0%	774	653	80
2017	35%	+/- 4.0%	439	362	77	40%	+/- 2.9%	716	618	98
2018										
2019										
2020										

Administration Details by Participation Year

Year	Recruitment method	Sample type	Incentives offered	Additional question sets	Report Sample identified ^d	BCSSE	FSSE
2013	Email	Census	Yes	Academic Advising, Experiences with Writing	No	Yes	Yes
2014	Email	Census	Yes	Civic Engagement, Information Literacy	No	Yes	Yes
2015	Email	Census	Yes	Academic Advising, Experiences with Writing	No	Yes	Yes
2016	Email	Census	Yes	Civic Engagement	No	Yes	Yes
2017	Email	Census	Yes	Cultural Diversity	No	Yes	Yes
2018							
2019							
2020							

Note: All of your institution's participation years since 2013 (the first year of the updated NSSE) are reported. Years in which your institution did not participate are blank.

a. Response rates (number of respondents divided by sample size) are adjusted for ineligibility, nondeliverable addresses, and students who were unavailable during the survey administration.

b. Sampling error gauges the precision of results based on a sample survey. It is an estimate (at the 95% confidence level) of how much survey item percentages for your respondents could differ from those of the entire population of students at your institution. While data with larger sampling errors (such as +/-10%) need not be dismissed out of hand, such results should be interpreted more conservatively.

c. Count used to calculate response rates and sampling errors for each *Administration Summary* report. Includes all census-administered and randomly sampled students, regardless of "Report Sample" designation.

d. Starting in 2017, institutions had the option to flag a subset of students for exclusion from reports. Refer to your *Administration Summary* report(s).

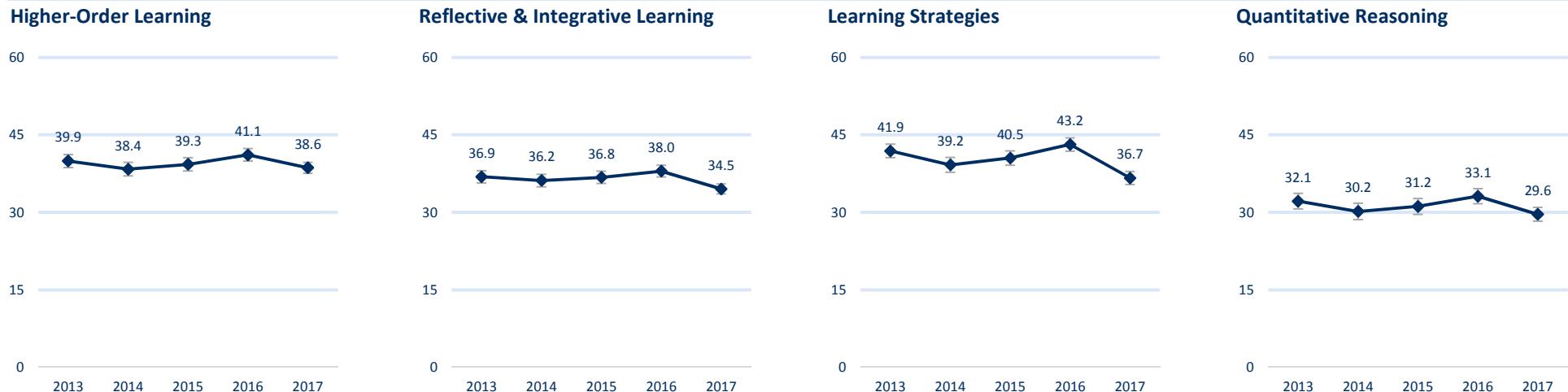
NSSE 2017 Multi-Year Report

Engagement Results by Theme

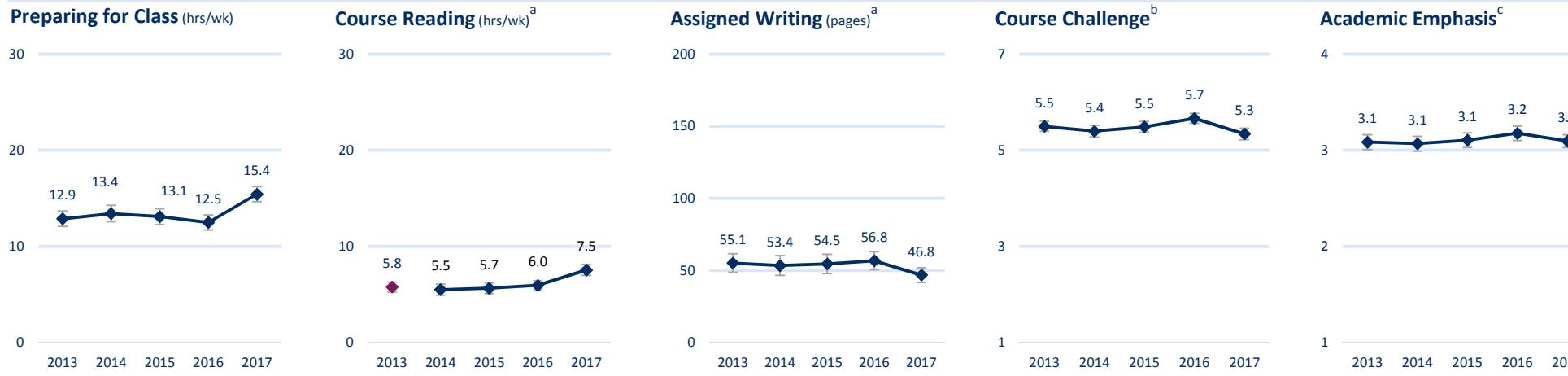
NSSEville State University

Engagement Indicators (EIs) represent the average student responses to a set of related survey questions. The Academic Challenge theme contains four EIs as well as several important individual items. See pages 10-12 for detailed statistics. For more information, including the items that make up each EI, refer to your *Engagement Indicators* report.

Academic Challenge: First-year students



Academic Challenge (additional items): First-year students



a. Values for Course Reading and Assigned Writing are estimates calculated from two or more survey questions. The Course Reading item changed in 2014; comparability between 2013 and later years is limited.

b. Extent to which courses challenged students to do their best work (1 = "Not at all" to 7 = "Very much").

c. How much students said the institution emphasizes spending significant time studying and on academic work (1 = "Very little," 2 = "Some," 3 = "Quite a bit," and 4 = "Very much").

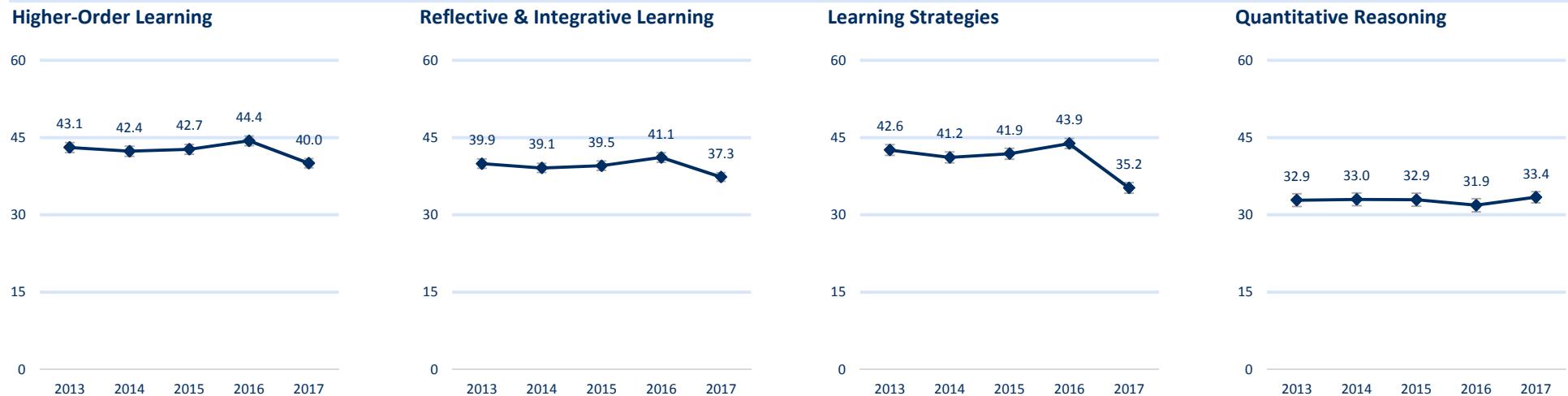
NSSE 2017 Multi-Year Report

Engagement Results by Theme

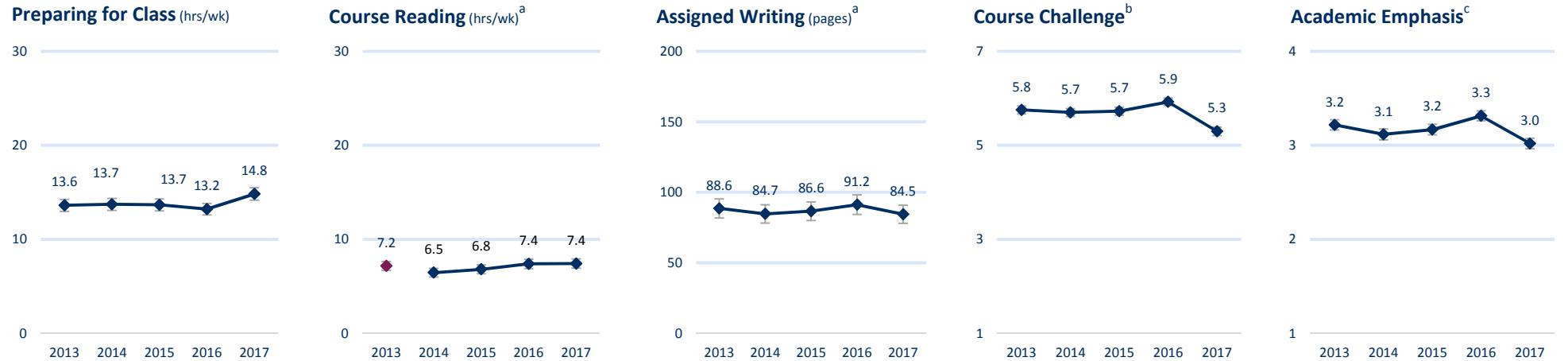
NSSEville State University

Engagement Indicators (EIs) represent the average student responses to a set of related survey questions. The Academic Challenge theme contains four EIs as well as several important individual items. See pages 10-12 for detailed statistics. For more information, including the items that make up each EI, refer to your *Engagement Indicators* report.

Academic Challenge: Seniors



Academic Challenge (additional items): Seniors



a. Values for Course Reading and Assigned Writing are estimates calculated from two or more survey questions. The Course Reading item changed in 2014; comparability between 2013 and later years is limited.

b. Extent to which courses challenged students to do their best work (1 = "Not at all" to 7 = "Very much").

c. How much students said the institution emphasizes spending significant time studying and on academic work (1 = "Very little," 2 = "Some," 3 = "Quite a bit," and 4 = "Very much").

NSSE 2017 Multi-Year Report

Engagement Results by Theme NSSEville State University

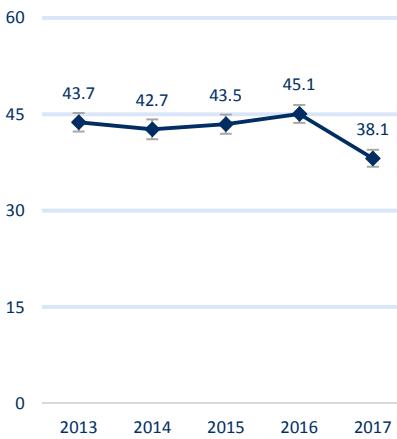
Engagement Indicators (EIs) represent the average student responses to a set of related survey questions. Each theme below is represented by two EIs. See pages 10-12 for detailed statistics. For more information, including the items that make up each EI, refer to your *Engagement Indicators* report.

Learning with Peers: First-year students

Collaborative Learning

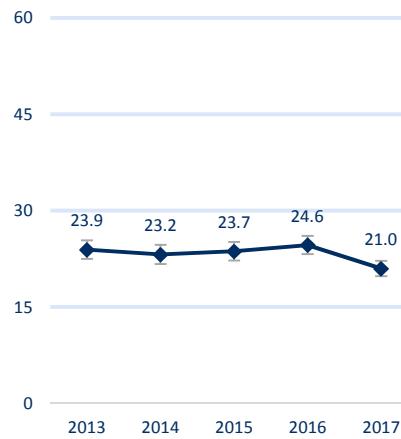


Discussions with Diverse Others



Experiences with Faculty: First-year students

Student-Faculty Interaction



Effective Teaching Practices

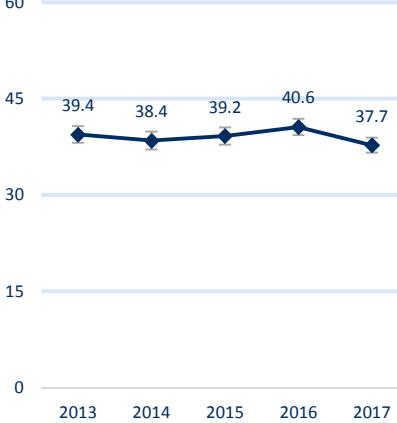


Campus Environment: First-year students

Quality of Interactions



Supportive Environment



NSSE 2017 Multi-Year Report

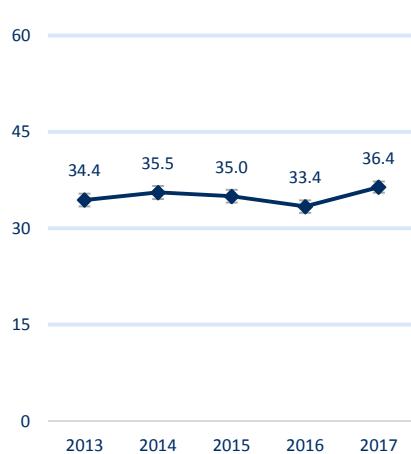
Engagement Results by Theme

NSSEville State University

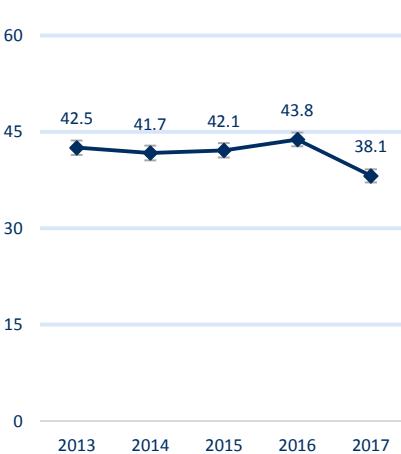
Engagement Indicators (EIs) represent the average student responses to a set of related survey questions. Each theme below is represented by two EIs. See pages 10-12 for detailed statistics. For more information, including the items that make up each EI, refer to your *Engagement Indicators* report.

Learning with Peers: Seniors

Collaborative Learning



Discussions with Diverse Others

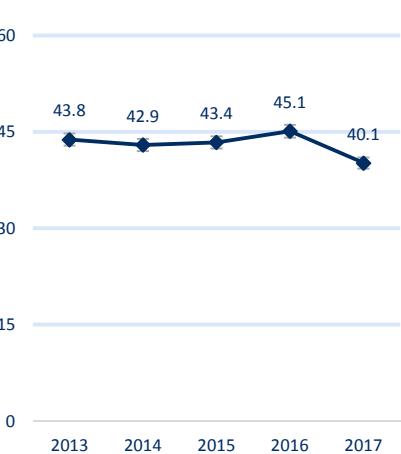


Experiences with Faculty: Seniors

Student-Faculty Interaction



Effective Teaching Practices

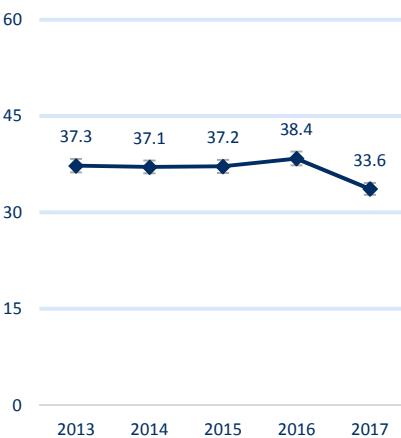


Campus Environment: Seniors

Quality of Interactions



Supportive Environment

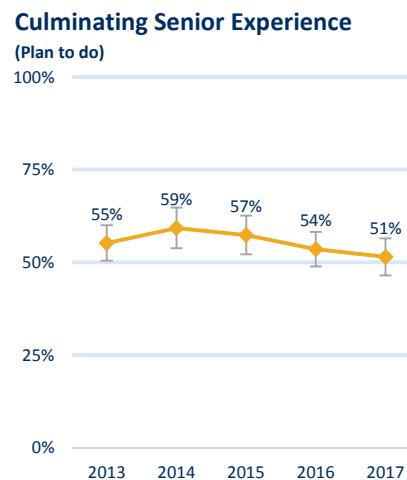
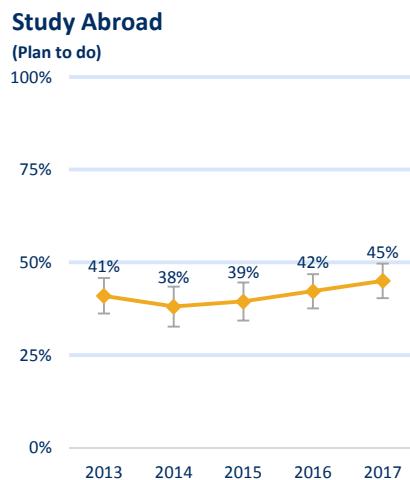
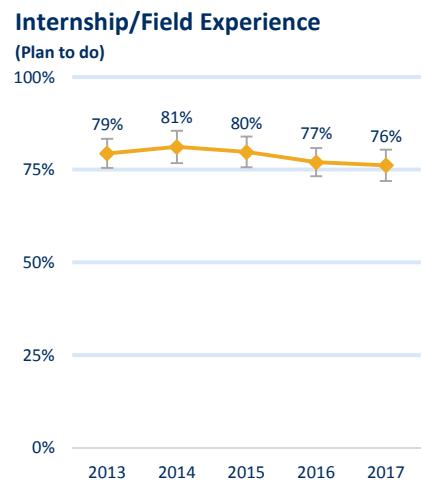
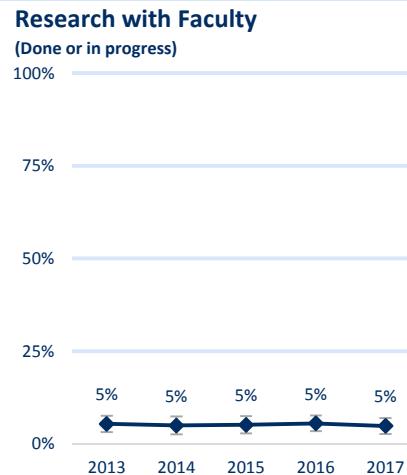
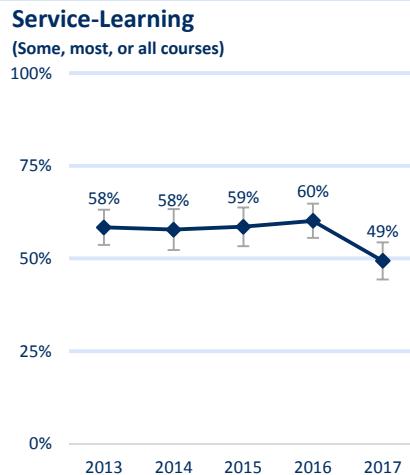
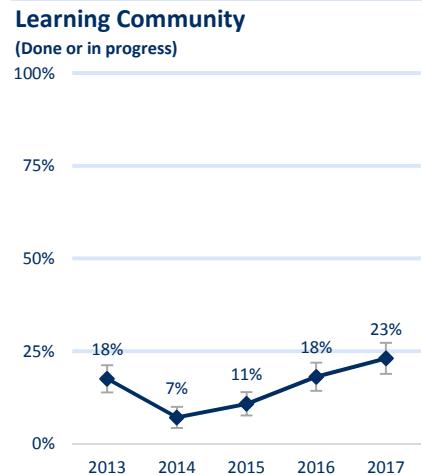


NSSE 2017 Multi-Year Report

High-Impact Practices NSSEville State University

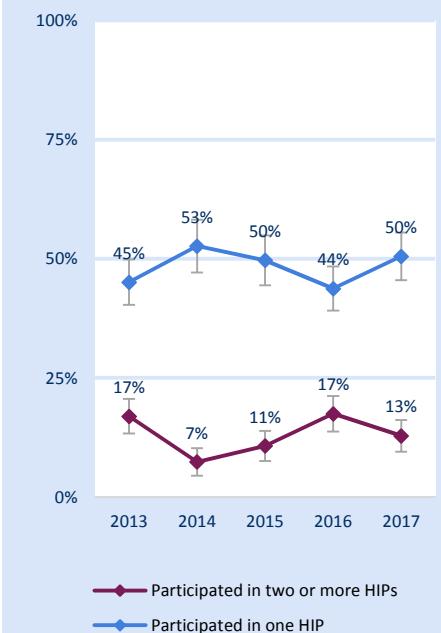
Due to their positive associations with student learning and retention, special undergraduate opportunities are designated "high-impact." The figures below display first-year students' participation, or intent to participate, in High-Impact Practices (HIPs) by year. See page 13 for detailed statistics. For more information, refer to your *High-Impact Practices* report.

High-Impact Practices: First-year students



Overall first-year HIP participation

The figure below displays the percentages of first-year students who participated in one, and two or more, HIPs. The figure is limited to participation in a learning community, service-learning, and research with faculty.



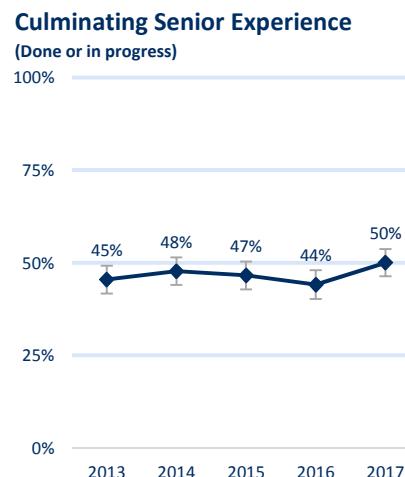
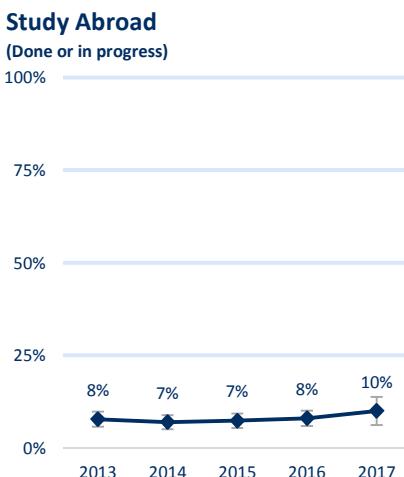
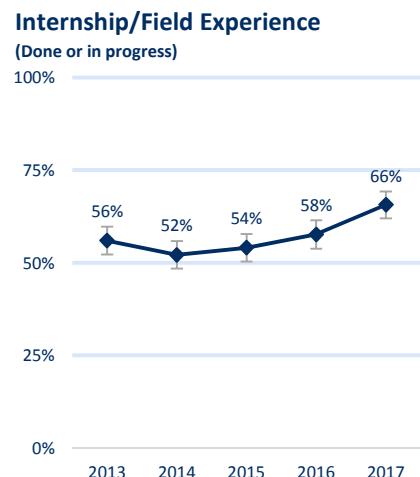
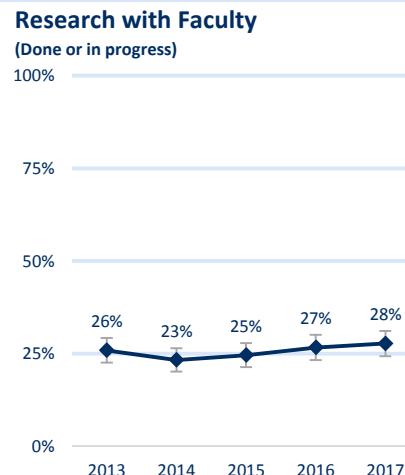
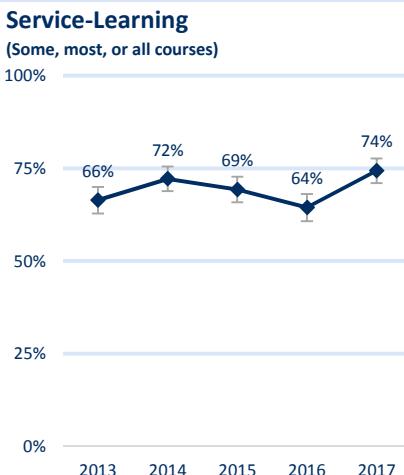
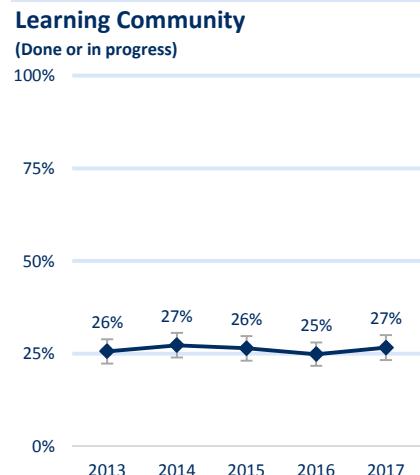
NSSE 2017 Multi-Year Report

High-Impact Practices

NSSEville State University

Due to their positive associations with student learning and retention, special undergraduate opportunities are designated "high-impact." Participation in High-Impact Practices (HIPs) by year is displayed in the figures below. See page 13 for detailed statistics. For more information, refer to your *High-Impact Practices* report.

High-Impact Practices: Seniors



Overall senior HIP participation

The figure below displays the percentages of seniors who participated in one, and two or more, HIPs. The figure includes all six HIPs.



NSSE 2017 Multi-Year Report

Detailed Statistics: Engagement Indicators and Additional Items

NSSEville State University

	First-year students							Seniors							
	2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019
<i>Academic Challenge</i>															
Higher-Order Learning	<i>Mean</i>	39.9	38.4	39.3	41.1	38.6			43.1	42.4	42.7	44.4	40.0		
	<i>n</i>	437	328	369	450	427			700	692	696	721	698		
	<i>SD</i>	13.4	12.1	12.6	13.8	11.2			12.9	13.2	13.0	12.5	11.7		
	<i>SE</i>	.64	.67	.65	.62	.54			.49	.50	.49	.47	.44		
	<i>CI upper bound</i>	41.2	39.7	40.6	42.4	39.7			44.0	43.3	43.7	45.3	40.9		
	<i>CI lower bound</i>	38.7	37.1	38.0	39.9	37.6			42.1	41.4	41.8	43.4	39.1		
Reflective & Integrative Learning	<i>Mean</i>	36.9	36.2	36.8	38.0	34.5			39.9	39.1	39.5	41.1	37.3		
	<i>n</i>	445	335	376	458	435			718	722	720	697	713		
	<i>SD</i>	12.7	11.4	12.0	13.1	10.1			12.6	12.2	12.4	12.9	11.2		
	<i>SE</i>	.60	.62	.61	.59	.48			.47	.46	.46	.48	.42		
	<i>CI upper bound</i>	38.1	37.4	38.0	39.1	35.5			40.9	40.0	40.4	42.1	38.2		
	<i>CI lower bound</i>	35.7	34.9	35.6	36.8	33.6			39.0	38.2	38.6	40.2	36.5		
Learning Strategies	<i>Mean</i>	41.9	39.2	40.5	43.2	36.7			42.6	41.2	41.9	43.9	35.2		
	<i>n</i>	405	304	342	417	391			664	689	676	644	660		
	<i>SD</i>	13.6	12.9	13.3	14.1	12.8			13.6	14.3	14.0	13.2	13.4		
	<i>SE</i>	.68	.74	.71	.66	.65			.53	.55	.54	.51	.52		
	<i>CI upper bound</i>	43.2	40.6	41.9	44.4	37.9			43.6	42.2	42.9	44.9	36.2		
	<i>CI lower bound</i>	40.6	37.7	39.1	41.9	35.4			41.5	40.1	40.8	42.8	34.2		
Quantitative Reasoning	<i>Mean</i>	32.1	30.2	31.2	33.1	29.6			32.9	33.0	32.9	31.9	33.4		
	<i>n</i>	434	328	368	447	425			719	709	714	740	698		
	<i>SD</i>	16.1	14.6	15.2	16.5	14.0			17.1	16.8	16.9	17.6	14.7		
	<i>SE</i>	.77	.80	.79	.75	.68			.64	.63	.63	.66	.56		
	<i>CI upper bound</i>	33.7	31.8	32.7	34.6	30.9			34.1	34.3	34.2	33.2	34.5		
	<i>CI lower bound</i>	30.6	28.6	29.6	31.6	28.3			31.6	31.8	31.7	30.6	32.3		
<i>Academic Challenge (additional items)</i>															
Preparing for Class	<i>Mean</i>	12.9	13.4	13.1	12.5	15.4			13.6	13.7	13.7	13.2	14.8		
(hours/week)	<i>n</i>	387	298	332	398	367			651	681	666	631	639		
	<i>SD</i>	8.1	7.5	7.8	8.3	7.7			8.2	8.5	8.3	8.0	8.5		
	<i>SE</i>	.41	.44	.42	.40	.40			.32	.32	.32	.31	.34		
	<i>CI upper bound</i>	13.7	14.3	13.9	13.3	16.2			14.3	14.4	14.3	13.8	15.5		
	<i>CI lower bound</i>	12.1	12.5	12.3	11.7	14.6			13.0	13.1	13.0	12.6	14.2		
Course Reading	<i>Mean</i>	5.8	5.5	5.7	6.0	7.5			7.2	6.5	6.8	7.4	7.4		
Estimated hours per week	<i>n</i>	377	297	327	388	365			636	676	656	617	638		
calculated from two survey	<i>SD</i>	5.1	5.0	5.1	5.3	5.5			6.2	6.0	6.1	6.4	6.2		
questions. Item wording changed in	<i>SE</i>	.26	.29	.28	.26	.29			.24	.23	.24	.25	.24		
2014; comparability between 2013	<i>CI upper bound</i>	6.3	6.1	6.2	6.5	8.1			7.7	6.9	7.3	7.9	7.9		
and later years is limited.	<i>CI lower bound</i>	5.3	4.9	5.1	5.5	7.0			6.7	6.0	6.3	6.9	6.9		

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 * SE).

NSSE 2017 Multi-Year Report

Detailed Statistics: Engagement Indicators and Additional Items

NSSEville State University

	First-year students							Seniors							
	2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019
<i>Academic Challenge (additional items, continued)</i>															
Assigned Writing	Mean	55.1	53.4	54.5	56.8	46.8			88.6	84.7	86.6	91.2	84.5		
Estimated number of pages calculated from three survey questions.	n	384	300	331	395	388			625	656	641	606	664		
	SD	63.6	61.1	62.6	65.5	51.1			86.1	84.2	85.2	88.7	84.0		
	SE	3.25	3.53	3.40	3.15	2.60			3.45	3.29	3.37	3.55	3.26		
	CI upper bound	61.5	60.3	61.2	62.9	51.8			95.3	91.1	93.2	98.2	90.9		
	CI lower bound	48.7	46.5	47.9	50.6	41.7			81.8	78.2	80.0	84.3	78.1		
Course Challenge	Mean	5.5	5.4	5.5	5.7	5.3			5.8	5.7	5.7	5.9	5.3		
Extent to which courses challenged students to do their best work (1 = "Not at all" to 7 = "Very much").	n	416	314	352	428	389			680	695	687	659	660		
	SD	1.1	1.1	1.1	1.1	1.2			1.1	1.1	1.1	1.1	1.2		
	SE	.05	.06	.06	.05	.06			.04	.04	.04	.04	.05		
	CI upper bound	5.6	5.5	5.6	5.8	5.5			5.8	5.8	5.8	6.0	5.4		
	CI lower bound	5.4	5.3	5.4	5.6	5.2			5.7	5.6	5.6	5.8	5.2		
Academic Emphasis	Mean	3.1	3.1	3.1	3.2	3.1			3.2	3.1	3.2	3.3	3.0		
Perceived institutional emphasis on spending significant time studying and on academic work (1 = "Very little," 2 = "Some," 3 = "Quite a bit," and 4 = "Very much").	n	391	299	333	403	375			652	683	668	633	644		
	SD	0.8	0.7	0.7	0.8	0.6			0.7	0.8	0.7	0.7	0.7		
	SE	.04	.04	.04	.04	.03			.03	.03	.03	.03	.03		
	CI upper bound	3.2	3.1	3.2	3.3	3.2			3.3	3.2	3.2	3.4	3.1		
	CI lower bound	3.0	3.0	3.0	3.1	3.0			3.2	3.1	3.1	3.3	3.0		
<i>Learning with Peers</i>															
Collaborative Learning	Mean	33.5	33.6	33.2	32.5	35.4			34.4	35.5	35.0	33.4	36.4		
	n	450	340	381	464	433			714	708	711	735	717		
	SD	14.3	12.8	13.5	14.7	13.4			13.6	13.6	13.6	14.0	11.9		
	SE	.67	.70	.68	.65	.64			.51	.51	.51	.49	.45		
	CI upper bound	34.8	35.0	34.6	33.8	36.6			35.4	36.5	36.0	34.3	37.2		
	CI lower bound	32.2	32.2	31.9	31.2	34.1			33.4	34.5	34.0	32.4	35.5		
Discussions with Diverse Others	Mean	43.7	42.7	43.5	45.1	38.1			42.5	41.7	42.1	43.8	38.1		
	n	408	310	347	421	390			674	687	680	654	663		
	SD	14.8	14.0	14.4	15.3	13.3			14.8	15.2	15.0	14.3	13.7		
	SE	.73	.79	.77	.71	.67			.57	.58	.57	.55	.53		
	CI upper bound	45.2	44.2	45.0	46.5	39.5			43.6	42.8	43.2	44.9	39.2		
	CI lower bound	42.3	41.1	42.0	43.7	36.8			41.4	40.6	41.0	42.7	37.1		

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 * SE).

NSSE 2017 Multi-Year Report

Detailed Statistics: Engagement Indicators and Additional Items

NSSEville State University

	First-year students							Seniors							
	2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019
<i>Experiences with Faculty</i>															
Student-Faculty Interaction	Mean	23.9	23.2	23.7	24.6	21.0			29.3	29.2	29.3	30.2	26.1		
	n	438	328	369	451	424			701	705	703	680	705		
	SD	15.5	13.6	14.4	16.0	12.4			16.9	15.7	16.3	17.4	13.4		
	SE	.74	.75	.74	.72	.60			.64	.59	.61	.66	.51		
	CI upper bound	25.4	24.6	25.1	26.0	22.2			30.6	30.4	30.5	31.5	27.1		
	CI lower bound	22.5	21.7	22.2	23.2	19.8			28.1	28.0	28.0	28.9	25.1		
Effective Teaching Practices	Mean	42.4	39.8	41.1	43.6	40.3			43.8	42.9	43.4	45.1	40.1		
	n	443	328	371	456	428			717	718	718	696	708		
	SD	12.5	11.4	11.9	12.9	10.4			13.0	12.8	12.9	13.4	11.7		
	SE	.59	.63	.61	.58	.50			.49	.48	.48	.50	.44		
	CI upper bound	43.5	41.1	42.3	44.8	41.3			44.7	43.9	44.3	46.1	41.0		
	CI lower bound	41.2	38.6	39.9	42.5	39.3			42.8	42.0	42.4	44.1	39.3		
<i>Campus Environment</i>															
Quality of Interactions	Mean	42.5	42.5	42.9	43.8	42.5			43.9	44.8	44.3	42.6	43.0		
	n	397	297	335	409	374			662	685	674	642	651		
	SD	12.5	10.9	11.6	12.9	11.1			11.5	11.7	11.6	11.2	10.2		
	SE	.63	.63	.62	.61	.57			.45	.45	.45	.46	.40		
	CI upper bound	43.7	43.7	44.1	45.0	43.6			44.8	45.7	45.2	43.5	43.7		
	CI lower bound	41.3	41.2	41.7	42.6	41.3			43.0	43.9	43.5	41.7	42.2		
Supportive Environment	Mean	39.4	38.4	39.2	40.6	37.7			37.3	37.1	37.2	38.4	33.6		
	n	387	295	330	398	370			649	676	663	630	641		
	SD	13.0	12.3	12.6	13.4	11.5			13.4	13.3	13.4	13.8	11.9		
	SE	.66	.71	.69	.64	.60			.53	.51	.52	.54	.47		
	CI upper bound	40.7	39.8	40.5	41.8	38.9			38.3	38.1	38.2	39.4	34.6		
	CI lower bound	38.1	37.0	37.8	39.3	36.6			36.2	36.0	36.1	37.3	32.7		

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 * SE).

NSSE 2017 Multi-Year Report

Detailed Statistics: High-Impact Practices

NSSEville State University

	First-year students							Seniors							
	2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019
Learning Community^a	%	18	7	11	18	23			26	27	26	25	27		
	n	413	312	350	426	386			680	691	686	660	659		
	SE	1.9	1.5	1.6	1.9	2.1			1.7	1.7	1.7	1.6	1.7		
	CI upper bound (%)	21	10	14	22	27			29	31	30	28	30		
	CI lower bound (%)	14	4	8	14	19			22	24	23	22	23		
Service-Learning^a	%	58	58	59	60	49			66	72	69	64	74		
	n	412	308	347	424	386			671	693	682	651	656		
	SE	2.4	2.8	2.7	2.4	2.5			1.8	1.7	1.8	1.9	1.7		
	CI upper bound (%)	63	63	64	65	54			70	75	73	68	78		
	CI lower bound (%)	54	52	53	56	44			63	69	66	61	71		
Research with Faculty^a	%	5	5	5	5	5			26	23	25	27	28		
	n	412	310	348	424	386			674	694	684	653	658		
	SE	1.1	1.2	1.2	1.1	1.1			1.7	1.6	1.6	1.7	1.7		
	CI upper bound (%)	8	7	7	8	7			29	26	28	30	31		
	CI lower bound (%)	3	2	3	3	3			23	20	21	23	24		
Internship or Field Experience	%	79	81	80	77	76			56	52	54	58	66		
(First-year results: Plan to do)	n	416	314	352	428	388			682	697	690	662	661		
	SE	2.0	2.2	2.1	1.9	2.2			1.9	1.9	1.9	2.0	1.8		
	CI upper bound (%)	83	85	84	81	80			60	56	58	61	69		
	CI lower bound (%)	76	77	76	73	72			52	48	50	54	62		
Study Abroad	%	41	38	39	42	45			8	7	7	8	10		
(First-year results: Plan to do)	n	413	313	350	425	387			680	694	687	659	659		
	SE	2.4	2.7	2.6	2.4	2.4			1.0	1.0	1.0	1.1	1.9		
	CI upper bound (%)	46	43	45	47	50			10	9	9	10	14		
	CI lower bound (%)	36	33	34	38	40			6	5	5	6	6		
Culminating Senior Experience	%	55	59	57	54	51			45	48	47	44	50		
(First-year results: Plan to do)	n	412	310	348	424	385			676	696	686	656	659		
	SE	2.5	2.8	2.7	2.4	2.6			1.9	1.9	1.9	2.0	1.9		
	CI upper bound (%)	60	65	63	58	56			49	51	50	48	54		
	CI lower bound (%)	50	54	52	49	46			42	44	43	40	46		
Overall HIP Participation^b															
Participated in one HIP	%	45	53	50	44	50			23	21	22	24	20		
	n	416	314	352	428	387			683	699	691	663	664		
	SE	2.4	2.8	2.7	2.4	2.5			1.6	1.5	1.6	1.7	1.3		
	CI upper bound (%)	50	58	55	48	55			26	24	25	27	23		
	CI lower bound (%)	40	47	44	39	46			20	18	19	21	17		
Participated in two or more HIPs	%	17	7	11	17	13			66	69	67	64	70		
	n	416	314	352	428	387			683	699	691	663	664		
	SE	1.8	1.5	1.6	1.9	1.7			1.8	1.8	1.8	1.9	1.5		
	CI upper bound (%)	21	10	14	21	16			70	72	71	68	73		
	CI lower bound (%)	13	4	8	14	9			63	65	64	61	67		

Notes: n = Number of respondents; SE = Standard error of the proportion ($\sqrt{[p * (1 - p)] / (n - 1)}$) where p is the proportion; upper and lower bounds represent the 95% confidence interval ($p \pm 1.96 * SE$).

a. Results are the percentage who had done the activity.

b. First-year results are limited to participation in a Learning Community, Service-Learning, and Research with Faculty; senior results include all six HIPs.