

2018 Topical Module: Inclusiveness and Engagement with Cultural Diversity

Profile of Participating Institutions and Respondents and All Bachelor's-Granting U.S. Institutions and Students

Topical modules are short sets of questions on a topic related to current issues in higher education and student engagement that may be appended to the core survey. The **Inclusiveness and Engagement with Cultural Diversity** module examines environments, processes, and activities that reflect the engagement and validation of cultural diversity and promote greater understanding of societal differences. In 2018, 100 U.S. institutions elected to append these items to the core survey. Of these, 98 belonged to one of the eight Carnegie classifications shown in the table below.^a

The institutions and respondents participating in a given module are only a subset of all NSSE participating institutions and respondents. The table below displays the characteristics for module participants alongside NSSE 2018 participants as well as all bachelor's-granting U.S. institutions and students (all limited to the eight indicated Carnegie Classification categories).

	Institutions			Students		
	Inclus. & Diversity Module (%)	NSSE 2018 (%)	U.S. ^b (%)	Inclus. & Diversity Module (%)	NSSE 2018 (%)	U.S. ^b (%)
Carnegie Basic Classification^c						
R1: Doctoral Universities - Highest research activity	5	5	7	12	15	27
R2: Doctoral Universities - Higher research activity	11	8	6	18	16	14
R3: Doctoral Universities - Moderate research activity	13	8	7	20	14	10
M1: Master's Colleges and Universities - Larger programs	32	27	24	31	29	28
M2: Master's Colleges and Universities - Medium programs	15	17	13	9	10	7
M3: Master's Colleges and Universities - Smaller programs	4	8	8	3	4	3
Baccalaureate Colleges: Arts & Sciences Focus	11	16	15	5	8	4
Baccalaureate Colleges: Diverse Fields	8	11	19	3	4	5
Control						
Public	37	39	35	55	57	67
Private	63	61	65	45	43	33
Undergraduate enrollment						
Fewer than 1,000	13	12	22	3	3	2
1,000 – 2,499	24	33	32	10	14	10
2,500 – 4,999	19	23	18	15	18	11
5,000 – 9,999	24	16	14	28	20	18
10,000 – 19,999	13	9	9	27	20	24
20,000 or more	5	6	6	18	25	35

a. All numbers are unweighted and based on U.S. postsecondary institutions that award bachelor's degrees and belong to one of the eight Carnegie Classification categories in the table. Totals may not sum to 100% due to rounding.

b. U.S. percentages are based on the 2015 IPEDS Institutional Characteristics file.

c. For information on the Carnegie Foundation's Basic Classification, see carnegieclassifications.iu.edu

NSSE 2018 Topical Modules

U.S. Summary Frequencies by Class and Sex

Inclusiveness and Engagement with Cultural Diversity

First-Year Students

Seniors

Item wording or description	Variable name	Response options	Female		Male		Total		Female		Male		Total	
			Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
1. During the current school year, how much has your coursework emphasized the following?														
a. Developing the skills necessary to work effectively with people from various backgrounds	ICD01a	Very little	1,948	13	858	14	2,806	13	1,921	10	1,336	15	3,257	12
		Some	5,361	34	2,193	33	7,554	34	5,283	27	2,771	29	8,054	28
		Quite a bit	5,686	36	2,478	36	8,164	36	7,025	35	3,354	35	10,379	35
		Very much	2,689	17	1,121	17	3,810	17	5,440	28	2,140	22	7,580	25
		Total	15,684	100	6,650	100	22,334	100	19,669	100	9,601	100	29,270	100
b. Recognizing your own cultural norms and biases	ICD01b	Very little	1,680	11	958	15	2,638	13	2,166	11	1,869	20	4,035	15
		Some	4,899	31	2,203	33	7,102	32	5,061	26	2,754	29	7,815	27
		Quite a bit	6,045	38	2,395	36	8,440	37	7,033	35	3,159	32	10,192	34
		Very much	3,073	20	1,082	16	4,155	18	5,400	28	1,806	19	7,206	24
		Total	15,697	100	6,638	100	22,335	100	19,660	100	9,588	100	29,248	100
c. Sharing your own perspectives and experiences	ICD01c	Very little	834	6	518	8	1,352	7	1,201	6	1,135	12	2,336	9
		Some	4,275	28	2,002	31	6,277	29	4,343	22	2,633	28	6,976	25
		Quite a bit	6,928	44	2,846	42	9,774	43	7,892	39	3,663	38	11,555	39
		Very much	3,652	23	1,275	19	4,927	21	6,219	32	2,162	22	8,381	28
		Total	15,689	100	6,641	100	22,330	100	19,655	100	9,593	100	29,248	100
d. Exploring your own background through projects, assignments, or programs	ICD01d	Very little	2,824	18	1,214	19	4,038	19	3,262	17	2,168	23	5,430	20
		Some	5,090	32	2,244	34	7,334	33	5,531	28	2,844	30	8,375	29
		Quite a bit	5,144	32	2,238	33	7,382	33	6,169	31	2,884	30	9,053	30
		Very much	2,618	17	943	14	3,561	16	4,678	24	1,692	17	6,370	21
		Total	15,676	100	6,639	100	22,315	100	19,640	100	9,588	100	29,228	100
e. Learning about other cultures	ICD01e	Very little	2,047	14	940	15	2,987	14	2,669	14	1,977	22	4,646	17
		Some	5,256	34	2,306	35	7,562	34	5,865	30	2,977	31	8,842	30
		Quite a bit	5,398	34	2,275	33	7,673	34	6,178	31	2,795	28	8,973	30
		Very much	2,986	19	1,121	17	4,107	18	4,956	25	1,834	19	6,790	23
		Total	15,687	100	6,642	100	22,329	100	19,668	100	9,583	100	29,251	100
f. Discussing issues of equity or privilege	ICD01f	Very little	2,213	15	1,189	19	3,402	17	3,210	17	2,490	27	5,700	21
		Some	4,870	31	2,208	33	7,078	32	5,358	27	2,913	30	8,271	29
		Quite a bit	5,412	34	2,130	31	7,542	33	5,893	30	2,454	25	8,347	28
		Very much	3,191	20	1,106	16	4,297	19	5,177	26	1,727	17	6,904	23
		Total	15,686	100	6,633	100	22,319	100	19,638	100	9,584	100	29,222	100
g. Respecting the expression of diverse ideas	ICD01g	Very little	1,169	8	662	11	1,831	9	1,645	9	1,480	16	3,125	12
		Some	4,198	27	1,885	29	6,083	28	4,424	23	2,494	26	6,918	24
		Quite a bit	6,368	40	2,639	39	9,007	40	7,329	37	3,343	34	10,672	36
		Very much	3,958	25	1,456	22	5,414	24	6,248	32	2,265	23	8,513	28
		Total	15,693	100	6,642	100	22,335	100	19,646	100	9,582	100	29,228	100
2. How much does your institution emphasize the following?														
a. Demonstrating a commitment to diversity	ICD02a	Very little	872	6	389	6	1,261	6	1,217	6	779	9	1,996	7
		Some	3,838	24	1,641	25	5,479	25	4,587	23	2,341	25	6,928	24
		Quite a bit	6,190	39	2,767	41	8,957	40	7,386	37	3,636	38	11,022	38
		Very much	4,763	30	1,837	27	6,600	29	6,427	33	2,817	29	9,244	31
		Total	15,663	100	6,634	100	22,297	100	19,617	100	9,573	100	29,190	100
b. Providing students with the resources needed for success in a multicultural world	ICD02b	Very little	1,072	7	436	7	1,508	7	1,633	8	878	10	2,511	9
		Some	4,410	28	1,789	27	6,199	27	5,724	29	2,707	29	8,431	29
		Quite a bit	6,086	39	2,796	42	8,882	40	7,029	36	3,672	38	10,701	37
		Very much	4,071	26	1,606	24	5,677	25	5,212	27	2,312	24	7,524	26
		Total	15,639	100	6,627	100	22,266	100	19,598	100	9,569	100	29,167	100
c. Creating an overall sense of community among students	ICD02c	Very little	888	6	440	7	1,328	6	1,482	8	946	10	2,428	9
		Some	3,681	23	1,598	24	5,279	24	5,086	26	2,592	27	7,678	26
		Quite a bit	6,336	41	2,759	41	9,095	41	7,438	38	3,585	37	11,023	38
		Very much	4,752	30	1,827	27	6,579	29	5,613	29	2,443	25	8,056	27
		Total	15,657	100	6,624	100	22,281	100	19,619	100	9,566	100	29,185	100

Note: Results weighted by institution-reported sex, enrollment status, and institution size. Counts are not weighted.

NSSE 2018 Topical Modules

U.S. Summary Frequencies by Class and Sex

Inclusiveness and Engagement with Cultural Diversity

First-Year Students

Seniors

Item wording or description	Variable name	Response options	First-Year Students				Seniors							
			Female		Male		Total		Female		Male		Total	
			Count	%	Count	%	Count	%	Count	%	Count	%		
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICD02d	Very little	840	6	436	7	1,276	6	1,555	8	987	11	2,542	9
		Some	3,509	22	1,445	22	4,954	22	4,691	24	2,282	24	6,973	24
		Quite a bit	6,214	39	2,611	39	8,825	39	7,384	37	3,518	36	10,902	37
		Very much	5,089	33	2,126	32	7,215	32	5,959	31	2,767	29	8,726	30
		Total	15,652	100	6,618	100	22,270	100	19,589	100	9,554	100	29,143	100
e. Providing information about anti-discrimination and harassment policies	ICD02e	Very little	1,033	7	397	6	1,430	7	1,840	10	885	10	2,725	10
		Some	3,803	24	1,531	23	5,334	24	5,160	26	2,426	26	7,586	26
		Quite a bit	6,089	38	2,722	41	8,811	39	7,058	36	3,602	37	10,660	36
		Very much	4,727	31	1,971	30	6,698	30	5,534	29	2,628	27	8,162	28
		Total	15,652	100	6,621	100	22,273	100	19,592	100	9,541	100	29,133	100
f. Taking allegations of discrimination or harassment seriously	ICD02f	Very little	793	5	294	5	1,087	5	1,826	9	789	9	2,615	9
		Some	3,341	21	1,288	20	4,629	21	4,540	23	1,997	21	6,537	22
		Quite a bit	6,275	40	2,665	40	8,940	40	7,080	36	3,549	37	10,629	36
		Very much	5,200	34	2,363	35	7,563	34	6,126	32	3,197	33	9,323	32
		Total	15,609	100	6,610	100	22,219	100	19,572	100	9,532	100	29,104	100
g. Helping students develop the skills to confront discrimination and harassment	ICD02g	Very little	1,442	10	545	9	1,987	9	2,839	15	1,288	14	4,127	14
		Some	4,414	28	1,730	27	6,144	27	5,967	30	2,814	30	8,781	30
		Quite a bit	5,786	37	2,619	39	8,405	38	6,185	31	3,181	33	9,366	32
		Very much	3,974	26	1,719	25	5,693	26	4,554	24	2,227	23	6,781	23
		Total	15,616	100	6,613	100	22,229	100	19,545	100	9,510	100	29,055	100
3. How much does your institution provide a supportive environment for the following forms of diversity?														
a. Racial/ethnic identity	ICD03a	Very little	602	4	267	4	869	4	1,179	6	608	7	1,787	6
		Some	3,370	21	1,285	20	4,655	21	4,880	24	2,271	24	7,151	24
		Quite a bit	6,327	40	2,698	41	9,025	40	7,394	38	3,682	38	11,076	38
		Very much	5,324	34	2,356	35	7,680	35	6,104	32	2,953	31	9,057	31
		Total	15,623	100	6,606	100	22,229	100	19,557	100	9,514	100	29,071	100
b. Gender identity	ICD03b	Very little	855	5	404	6	1,259	6	1,571	8	816	9	2,387	8
		Some	3,548	23	1,433	22	4,981	22	4,968	25	2,412	26	7,380	26
		Quite a bit	5,966	38	2,493	38	8,459	38	7,022	36	3,449	36	10,471	36
		Very much	5,241	34	2,268	34	7,509	34	5,968	31	2,823	29	8,791	30
		Total	15,610	100	6,598	100	22,208	100	19,529	100	9,500	100	29,029	100
c. Economic background	ICD03c	Very little	1,540	10	553	8	2,093	9	2,578	13	1,205	13	3,783	13
		Some	4,654	29	1,828	28	6,482	29	6,272	32	2,799	30	9,071	31
		Quite a bit	5,456	35	2,436	37	7,892	36	6,036	31	3,208	33	9,244	32
		Very much	3,952	26	1,769	27	5,721	26	4,628	24	2,284	24	6,912	24
		Total	15,602	100	6,586	100	22,188	100	19,514	100	9,496	100	29,010	100
d. Political affiliation	ICD03d	Very little	1,755	11	926	14	2,681	12	2,800	14	1,715	19	4,515	16
		Some	5,294	33	2,016	31	7,310	32	6,944	35	3,216	34	10,160	34
		Quite a bit	5,208	34	2,245	34	7,453	34	5,959	31	2,737	29	8,696	30
		Very much	3,341	22	1,416	22	4,757	22	3,812	20	1,821	19	5,633	20
		Total	15,598	100	6,603	100	22,201	100	19,515	100	9,489	100	29,004	100
e. Religious affiliation	ICD03e	Very little	1,062	7	522	8	1,584	8	1,926	10	1,155	13	3,081	11
		Some	4,086	26	1,695	26	5,781	26	5,922	30	2,852	30	8,774	30
		Quite a bit	5,977	38	2,464	37	8,441	38	6,770	34	3,179	33	9,949	34
		Very much	4,480	29	1,914	28	6,394	29	4,905	25	2,315	24	7,220	25
		Total	15,605	100	6,595	100	22,200	100	19,523	100	9,501	100	29,024	100

Note: Results weighted by institution-reported sex, enrollment status, and institution size. Counts are not weighted.

NSSE 2018 Topical Modules

U.S. Summary Frequencies by Class and Sex

Inclusiveness and Engagement with Cultural Diversity

First-Year Students

Seniors

Item wording or description	Variable name	Response options	First-Year Students				Seniors							
			Female		Male		Total		Female		Male		Total	
			Count	%	Count	%	Count	%	Count	%	Count	%		
f. Sexual orientation	ICD03f	Very little	1,023	7	493	8	1,516	7	1,691	9	927	10	2,618	9
		Some	3,809	24	1,508	23	5,317	24	5,325	27	2,494	27	7,819	27
		Quite a bit	5,746	37	2,412	37	8,158	37	6,739	34	3,346	35	10,085	35
		Very much	5,023	33	2,171	32	7,194	32	5,750	30	2,743	28	8,493	29
		Total	15,601	100	6,584	100	22,185	100	19,505	100	9,510	100	29,015	100
g. Disability status	ICD03g	Very little	1,296	8	466	7	1,762	8	1,933	10	924	10	2,857	10
		Some	4,091	26	1,652	25	5,743	25	5,411	27	2,464	26	7,875	27
		Quite a bit	5,558	36	2,461	37	8,019	36	6,644	34	3,329	35	9,973	35
		Very much	4,671	31	2,034	31	6,705	31	5,538	29	2,788	29	8,326	29
		Total	15,616	100	6,613	100	22,229	100	19,526	100	9,505	100	29,031	100

4. To what extent do you agree or disagree with the following statements?

a. I feel comfortable being myself at this institution.	ICD04a_18	Strongly disagree	209	1	151	2	360	2	300	2	292	3	592	2
		Disagree	1,010	6	562	9	1,572	7	1,078	5	668	7	1,746	6
		Agree	7,924	50	3,069	46	10,993	49	9,094	46	4,095	43	13,189	45
		Strongly agree	6,472	42	2,832	43	9,304	42	9,106	47	4,483	47	13,589	47
		Total	15,615	100	6,614	100	22,229	100	19,578	100	9,538	100	29,116	100
b. I feel valued by this institution.	ICD04b_18	Strongly disagree	414	3	286	5	700	4	961	5	763	9	1,724	7
		Disagree	2,333	15	1,038	16	3,371	15	3,206	16	1,735	18	4,941	17
		Agree	8,609	55	3,503	52	12,112	54	9,746	49	4,404	46	14,150	48
		Strongly agree	4,256	28	1,781	27	6,037	27	5,657	30	2,628	28	8,285	29
		Total	15,612	100	6,608	100	22,220	100	19,570	100	9,530	100	29,100	100
c. I feel like part of the community at this institution.	ICD04c_18	Strongly disagree	495	3	278	4	773	4	828	4	666	7	1,494	6
		Disagree	2,569	17	1,112	17	3,681	17	3,416	17	1,846	20	5,262	18
		Agree	8,112	51	3,400	51	11,512	51	9,690	49	4,437	46	14,127	48
		Strongly agree	4,449	29	1,824	27	6,273	28	5,635	29	2,590	27	8,225	28
		Total	15,625	100	6,614	100	22,239	100	19,569	100	9,539	100	29,108	100

5. During the current school year, about how often have you done the following?

a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICD05a_18	Never	2,783	19	1,549	25	4,332	22	5,396	29	3,223	35	8,619	32
		Sometimes	6,289	40	2,514	38	8,803	39	7,645	38	3,381	35	11,026	37
		Often	4,450	28	1,728	25	6,178	27	4,354	22	1,897	19	6,251	21
		Very often	2,090	13	813	12	2,903	13	2,167	11	1,014	10	3,181	11
		Total	15,612	100	6,604	100	22,216	100	19,562	100	9,515	100	29,077	100
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICD05b_18	Never	6,371	42	3,142	49	9,513	45	9,140	48	5,163	55	14,303	51
		Sometimes	5,043	32	1,873	28	6,916	30	6,222	31	2,479	25	8,701	28
		Often	2,691	17	1,066	16	3,757	16	2,671	13	1,180	12	3,851	13
		Very often	1,472	9	511	8	1,983	9	1,486	8	681	7	2,167	7
		Total	15,577	100	6,592	100	22,169	100	19,519	100	9,503	100	29,022	100
c. Participated in a diversity-related club or organization	ICD05c_18	Never	8,214	54	3,738	58	11,952	56	11,291	59	5,780	63	17,071	61
		Sometimes	3,955	25	1,483	22	5,438	24	4,602	23	1,891	19	6,493	21
		Often	2,120	13	886	13	3,006	13	2,127	11	1,119	11	3,246	11
		Very often	1,239	8	451	7	1,690	7	1,437	7	682	7	2,119	7
		Total	15,528	100	6,558	100	22,086	100	19,457	100	9,472	100	28,929	100
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICD05d_18	Never	10,513	69	4,569	70	15,082	69	13,410	70	6,818	73	20,228	71
		Sometimes	2,909	18	1,077	16	3,986	17	3,718	18	1,499	15	5,217	17
		Often	1,414	9	648	10	2,062	9	1,447	7	737	7	2,184	7
		Very often	685	4	280	4	965	4	849	4	415	4	1,264	4
		Total	15,521	100	6,574	100	22,095	100	19,424	100	9,469	100	28,893	100
e. Reflected on your cultural identity	ICD05e_18	Never	4,318	29	2,057	32	6,375	31	4,814	26	3,014	33	7,828	29
		Sometimes	5,675	36	2,275	34	7,950	35	7,075	36	3,176	33	10,251	34
		Often	3,572	22	1,486	22	5,058	22	4,548	23	1,979	20	6,527	22
		Very often	2,003	12	777	12	2,780	12	3,084	16	1,334	14	4,418	15
		Total	15,568	100	6,595	100	22,163	100	19,521	100	9,503	100	29,024	100

Note: Results weighted by institution-reported sex, enrollment status, and institution size. Counts are not weighted.

NSSE 2018 Topical Modules

U.S. Summary Means and Standard Deviations by Class and Sex

Inclusiveness and Engagement with Cultural Diversity

Item wording or description	Variable name	First-Year Students						Seniors					
		Female		Male		Total		Female		Male		Total	
		Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
1. During the current school year, how much has your coursework emphasized the following?													
a. Developing the skills necessary to work effectively with people from various backgrounds	ICD01a	2.58	.92	2.56	.92	2.57	.92	2.82	.95	2.64	.98	2.74	.97
b. Recognizing your own cultural norms and biases	ICD01b	2.66	.92	2.53	.94	2.61	.93	2.80	.97	2.50	1.01	2.67	1.00
c. Sharing your own perspectives and experiences	ICD01c	2.84	.84	2.72	.87	2.79	.85	2.97	.89	2.69	.95	2.85	.93
d. Exploring your own background through projects, assignments, or programs	ICD01d	2.48	.98	2.42	.95	2.45	.97	2.62	1.03	2.41	1.03	2.53	1.03
e. Learning about other cultures	ICD01e	2.58	.95	2.52	.94	2.56	.94	2.68	1.00	2.44	1.03	2.58	1.02
f. Discussing issues of equity or privilege	ICD01f	2.59	.97	2.45	.98	2.53	.98	2.66	1.04	2.33	1.05	2.52	1.06
g. Respecting the expression of diverse ideas	ICD01g	2.82	.90	2.72	.92	2.78	.91	2.92	.94	2.65	1.01	2.81	.98
2. How much does your institution emphasize the following?													
a. Demonstrating a commitment to diversity	ICD02a	2.95	.88	2.90	.87	2.93	.88	2.98	.90	2.87	.93	2.93	.91
b. Providing students with the resources needed for success in a multicultural world	ICD02b	2.85	.89	2.83	.87	2.84	.88	2.82	.93	2.76	.92	2.79	.93
c. Creating an overall sense of community among students	ICD02c	2.96	.87	2.89	.89	2.93	.88	2.88	.92	2.77	.94	2.83	.93
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICD02d	2.99	.88	2.96	.90	2.98	.89	2.91	.93	2.83	.97	2.87	.95
e. Providing information about anti-discrimination and harassment policies	ICD02e	2.93	.90	2.93	.89	2.93	.90	2.83	.95	2.82	.94	2.83	.95
f. Taking allegations of discrimination or harassment seriously	ICD02f	3.01	.87	3.06	.86	3.03	.87	2.90	.96	2.94	.95	2.92	.95
g. Helping students develop the skills to confront discrimination and harassment	ICD02g	2.79	.93	2.81	.92	2.80	.93	2.64	1.00	2.65	.99	2.65	.99
3. How much does your institution provide a supportive environment for the following forms of diversity?													
a. Racial/ethnic identity	ICD03a	3.05	.85	3.07	.85	3.06	.85	2.95	.90	2.92	.90	2.94	.90
b. Gender identity	ICD03b	3.00	.88	3.00	.90	3.00	.89	2.89	.93	2.85	.94	2.88	.94
c. Economic background	ICD03c	2.77	.94	2.83	.92	2.80	.93	2.67	.98	2.68	.98	2.67	.98
d. Political affiliation	ICD03d	2.67	.94	2.64	.97	2.66	.95	2.57	.97	2.48	1.00	2.53	.98
e. Religious affiliation	ICD03e	2.89	.91	2.86	.93	2.88	.91	2.75	.95	2.69	.97	2.72	.96
f. Sexual orientation	ICD03f	2.95	.91	2.94	.93	2.94	.92	2.85	.95	2.82	.96	2.84	.95
g. Disability status	ICD03g	2.89	.94	2.91	.91	2.90	.93	2.82	.96	2.83	.96	2.82	.96

NSSE 2018 Topical Modules

U.S. Summary Means and Standard Deviations by Class and Sex Inclusiveness and Engagement with Cultural Diversity

Item wording or description	Variable name	First-Year Students						Seniors					
		Female		Male		Total		Female		Male		Total	
		Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
4. To what extent do you agree or disagree with the following statements?													
a. I feel comfortable being myself at this institution.	ICD04a_18	3.33	.66	3.29	.72	3.31	.69	3.39	.66	3.34	.74	3.37	.70
b. I feel valued by this institution.	ICD04b_18	3.07	.73	3.02	.78	3.05	.75	3.03	.81	2.93	.89	2.99	.85
c. I feel like part of the community at this institution.	ICD04c_18	3.05	.76	3.01	.79	3.04	.77	3.03	.80	2.93	.87	2.99	.83
5. During the current school year, about how often have you done the following?													
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICD05a_18	2.34	.94	2.25	.96	2.30	.95	2.14	.96	2.05	.98	2.10	.97
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICD05b_18	1.93	.98	1.82	.96	1.88	.97	1.80	.94	1.71	.93	1.76	.94
c. Participated in a diversity-related club or organization	ICD05c_18	1.74	.96	1.69	.94	1.72	.95	1.66	.93	1.63	.94	1.64	.93
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICD05d_18	1.49	.83	1.48	.83	1.48	.83	1.46	.81	1.43	.81	1.45	.81
e. Reflected on your cultural identity	ICD05e_18	2.18	.99	2.13	1.00	2.16	.99	2.28	1.02	2.15	1.03	2.23	1.03

Notes: Results weighted by sex, enrollment status, and institution size. See codebook for variable ranges. Categorical items are not listed.

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