NSSE Shorts
Inclusiveness and Engagement with Cultural Diversity Item Set

1. During the current school year, how much has your *coursework* emphasized the following?

Response options: Very little=1, Some=2, Quite a bit=3, Very much=4

a. Developing the skills necessary to work effectively with people from various backgrounds [ICDskillsS]
b. Recognizing your own cultural norms and biases [ICDbiasesS]
c. Sharing your own perspectives and experiences [ICDperspectiveS]
d. Exploring your own background through projects, assignments, or programs [ICDbackgroundS]
e. Learning about other cultures [ICDculturesS]
f. Discussing issues of equity or privilege [ICDequityS]
g. Respecting the expression of diverse ideas [ICDideasS]

2. During the current school year, how much does your institution emphasize the following?

Response options: Very little=1, Some=2, Quite a bit=3, Very much=4

a. Demonstrating a commitment to diversity [ICDcommitmentS]
b. Providing students with the knowledge and skills needed for success in a multicultural world [ICDresourcesS]
c. Creating an overall sense of community among students [ICDcommunityS]
d. Appreciating the expression of a variety of opinions and values [ICDexpressS]
e. Ensuring that you are not stigmatized because of your identities (racial/ethnic, gender, religious, sexual orientation, etc.) [ICDstigmaS]
f. Providing information about anti-discrimination and harassment policies [ICDdiscriminationS]
g. Taking allegations of discrimination or harassment seriously [ICDallegationsS]
h. Helping students develop the skills to confront discrimination and harassment [ICDconfrontS]
i. Appreciating your unique background and experiences [ICDuniqueS]
j. Connecting to groups of people at your institution with interests like yours [ICDinterestsS]
k. Connecting to groups of people beyond your institution with interests like yours [ICDintbeyondS]

3. How much does your institution provide a supportive environment for the following forms of diversity?

Response options: Very little=1, Some=2, Quite a bit=3, Very much=4

a. Racial/ethnic identities [ICDraceS]
b. Gender identities [ICDgenderS]
c. Economic backgrounds [ICDeconS]
d. Political affiliations [ICDpoliticsS]
e. Religious affiliations [ICDreligionS]
f. Sexual orientations [ICDsexorientS]
g. Disability status [ICDabilityS]
h. Citizenship or immigration status [ICDcitizenS]

4. During the current school year, about how often have you done the following?

Response options: Never=1, Sometimes=2, Often=3, Very often=4

a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people [ICDeventsS]
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.) [ICDcentersS]
c. Participated in a diversity-related club or organization [ICDclubS]
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.) [ICDprotestS]
e. Reflected on your cultural identities [ICDreflectS]

5. Have you experienced or witnessed an incident of discrimination, bias, or harassment at your institution? [ICDexpbiasS]

Response options: No=1; Yes, but it did not interfere with my education=2; Yes, and it interfered with my education=3

6. Do you know how to find support related to an incident of discrimination, bias, or harassment at your institution? [ICDsuppbiasS]

Response options: No=1; Yes, but I would not be comfortable doing so=2; Yes, and I would be comfortable doing so=3