NSSE Shorts
Career & Workforce Preparation

We are interested in your career and work preparation experiences.

1. To what extent do the following apply to you?

Response options: Not at all=0, Very little=1, Some=2, Quite a bit=3, Very much=4

a. You have a clear idea of your career plans [CWPideaS]
b. What you are learning at this institution is relevant to your career plans [CWPrelevantS]
c. You know where to go with questions about your career plans or further education [CWPquestionsS]
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans [CWPdescribeS]
e. You have received supportive feedback from faculty or other advisors about your career plans [CWPfeedbackS]
f. You have a mentor in your area of interest who shares a similar background as you [CWPmentorS]

2. To what extent have the following influenced your career plans?

Response options: Not at all=0, Very little=1, Some=2, Quite a bit=3, Very much=4, Not applicable (coded as missing)=9

a. Advice from family or friends [CWPfamilyS]
b. Interactions with a faculty member [CWPinterfacS]
c. Interactions with advisors, success coaches, and/or career services staff [CWPinteradvisS]
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.) [CWPcocurrS]
e. Internship, co-op, field experience, student teaching, or clinical placement [CWPinternS]
f. Work experience (on- or off-campus job or prior employment) [CWPworkS]
g. Career fairs, workshops, or course-based exploration of career options [CWPfairsS]
h. Expected job salary and availability [CWPjobsalaryS]
i. Fit for your interests and abilities [CWPabilityS]
j. Desire to impact or support my community [CWPimpactS]
k. Desire to make a difference in broader society [CWPsocietyS]

3. How much confidence do you have in your ability to do the following?

Response options: Not at all=0, Very little=1, Some=2, Quite a bit=3, Very much=4, Not applicable (coded as missing)=9

a. Overcome obstacles in finding and using career-related resources at your institution [CWPobstacleS]
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.) [CWPhabitsS]
c. Network with alumni or professionals to make potential career connections [CWPnetworkS]
d. Communicate your knowledge, skills, and experiences to potential employers [CWPcommunicateS]
e. Use career-specific technology (devices, programs, or tools used by those in the field) [CWPtechS]
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.) [CWPdiverseS]
g. Address ethical issues you might face in your career [CWPethicsS]

4. In your courses at this institution, about how often have you done the following?

Response options: Never=1, Sometimes=2, Often=3, Very often=4

a. Analyzed a case, scenario, or simulation of a real-life situation [CWPanalyzeS]
b. Researched a career interest, a potential employer, or the job market [CWPresearchS]
c. Learned about a career or industry from practicing professionals [CWPpracticeS]
d. Observed employees in action at a place of work (clinics, offices, schools, etc.) [CWPobserveS]
e. Connected your learning to how you can impact your community and society [CWPconnectS]

5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?

Response options: Have not decided=1, Do not plan to do=2, Plan to do=3, Done or in progress=4

a. Take a career exploration, planning, or development course [CWPcourseS]
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests [CWPprofileS]
c. Attend a talk, panel discussion, or workshop about careers [CWPtalkS]
d. Discuss your career interests with a faculty member [CWPfacultyS]
e. Interview or shadow someone in a career that you are considering [CWPinterviewS]
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.) [CWPmajorS]
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future [CWPmeetstaffS]
h. Get help with your résumé [CWPresumeS]

i. Participate in a mock or practice interview [CWPmockS]
j. Participate in a career fair [CWPcareerfairS]
k. Complete a paid internship [CWPpaidS]
l. Network with alumni or professionals in a field related to your career interests [CWPalumniS]

6. If you are currently working for pay, to what extent is this work related to your career plans? [CWPworkpayS]
Response options: Not at all=0, Very little=1, Some=2, Quite a bit=3, Very much=4, Not working for pay (coded as missing)=9

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe. (5,000 character limit) [CWPdevelop_txtS]
Response option: Text box